

## Health & Safety Statement of Intent

It is company policy that all reasonable steps will be taken to ensure the health and safety of persons whilst at work, and to prevent damage to company property, the environment or members of the general public.

Cidon Construction Limited supports its commitment to continual improvement of the effectiveness of the health and safety management system by way of regular reviews.

It is the duty of all employees to conform to company policy and safety codes of practice, and to co-operate with the company in meeting all relevant statutory and legal obligations.

The management responsibility cannot be discharged without the co-operation of all employees whatever duties they are asked to perform. Involvement by all in the prevention of accidents and risks to health is, therefore, clearly the responsibility of all personnel.

The company regards it as essential to promote joint discussion on the subject of safety; thereby ensuring involvement at all levels throughout the company.

The company will make available the necessary resources and promote the implementation of this policy.

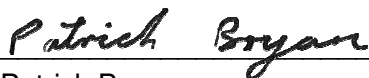
Health and Safety at work can only be achieved by positive action and teamwork at every level in the business, everyone in the company has a vital role to play.

All work methods and systems of work will periodically be appraised to ensure that the safest practice methods and procedures are adopted and implemented.

Cidon Construction Ltd operates a no alcohol or drugs policy and this will be rigorously enforced throughout the company. Anyone found to be under the influence of either substance will be immediately dismissed.

As Managing Director of the company I will give full backing to this policy, and will support all those who endeavour to carry it out.

Signed



Patrick Bryan  
Managing Director

26<sup>th</sup> January 2018